

Global Leadership Summit Message Highlights

Speaker/Topic	Story/point	Message
Bill Hybels: Hard fought Leadership lessons	Survey of the Grunt	God cherishes people more than visions
	Aspen Ski trip	“Figure it out, don’t call me”
	Louisiana State Prison	Forgive much, worship much Hope is alive in the most hopeless place in the world because a leader had a grander vision.
	Bill’s dad’s two legacy	A yacht that became only worth a buck vs. the land in Michigan that became a camp which transformed the lives of countless families.
	Canadian woman on little row boat	When you are exhausted, discouraged and hopeless, radio for help and God will send Queen Mary to the rescue.
Carly Fiorina: Defining Leadership	From secretary to former CEO of HP	Human potential is one and only limitless resource in the world. Leadership is not about the title or position. The highest calling of leadership is to unlock potential of others.
	Leadership Framework	Vision, organization, results, culture You set the frame and you set them free, you don’t need to tell them everything. Innovation and creativity happens when people can figure it out.
Jeffrey Immelt: (CEO of GE) Positioning Your organization for the future.	Tough job- Compressor with 100% failing rate.	You can tell more about a leader in bad times than in good times.
	Simplify	1. Less management 2. Simple system 3. Start small, start today.
Susan Cain: The power of introvert	Camp experience	Extrovert culture dominates our society, but in reality 1/2-1/3 of population are introverts. Great people like Rosa Park or Bill Gates are introverts.
	Introvert or Extrovert test	Introvert recharge batteries when they are alone

		Extroverts recharge in a group setting. Babies sucks more sugar water are introverts
	Power of Conformity test	Extroverts might not always be right, but they are being heard more introverts
	Suitcase metaphor	Whatever is in your suitcase, take them out and embrace them with joy and energy. The world needs you and the things you carry.
Bryan Loritts: Instigating change through personal sacrifice	William Wilberforce abolished slavery	A 25 years old white man fought hard for a vision for twenty years so that Bryan's ancestor could be freed from slavery and he can be the founder of Fellowship Memphis.
	John Wesley's 28 pounds	John Wesley lived off with only 28 pounds of money even when he made 1500 pounds. Ask ourselves, "How much is enough?"
	Diamond Status and Coach Status	Jesus gave up His diamond status seat in heaven so he could came down to our coach status and be with us so that one day we can get an upgrade with Him.
Jim Mellado: President and CEO of Compassion International	The transition to Compassion	I feel unqualified, but deeply called.
Patrick Lencioni: The most dangerous mistakes Leaders make	Becoming a leader for the wrong reason. (A man became a leader for his own benefit, eventually lead to disconnection with his follower)	If it's not servant leadership, it's just economic.
	Failing to embrace vulnerability (CEO unwilling to accept survey results)	When you can be genuinely willing to be butt naked around people, people would walk through fire for you.
	Making Leadership too important (A friend told Patrick that his 16 years old son would not talk to him)	Our identity can get wrap up as a leader. We got to put our priority in the right order.

Joseph Grenny: Mastering the art of crucial conversations	Story of Patrick	If I can sent a person to jail and still let him know that I love him, there is no reason we cannot break the myth that says we can't tell the truth and keep a friend at same time.
	Video of Nurse Blondie and Dr. Scott	There are crucial conversations that can have disproportion influence.
	Same Grenny's special brownie experiment	At a young age we believe a horrific myth, we often have to choose between the truth and keeping a friend.
	Two options when crucial conversation occurs	Talk it out or act it out
	Client asked Joseph to skip the diagnosis part of the survey	Ingredients of Safety: You know I care about your goal (mutual purpose) You know I care about you (mutual respect)
	Pits or Steps	Crucial conversations can be seems as a dangerous pit that prevent us from our awesome goals, but it can also be seem as a stair care that we take to get closer to our awesome goals.
Erica Ariel Fox: Winning from within	Negotiation with four years old step son	Children are hardest people to negotiate with.
	Performance Gap	The distance between what you could do with your full potential and what you actually do.
	Find new perspective	I am plural, not singular. I am more like an orchestra than a soloist.
	The big four	1. The dreamer 2. The thinker 3. The lover 4. The warrior
	Dreamer	Eg. J. K. Rowlings and her 12 failed attempts to publish Harry Potter. The dream beneath the dream Eg. Having child- underneath (develop relationship and show unconditional love)
	Thinker	You cannot convince a thinker with moral argument, but can you articulate a business plan for thinkers.

	Lovers	People want to know you care about them as the end itself. We can practice it by conjuring image of the one we love.
	Warriors	Speak hard truth Eg. A VP got rejected 3 times, and his friend finally told him the truth that he was never going to get the position. The truth hurts, but the consequence for not telling the truth is worse.
	Step son learning to tie difficult knots	His "not yet" mentality can be applied to our lives. We may not be able to close the performance gap yet, but we should believe that we will.
A Grand Vision		
Don Flow	Integrated faith into business	Pray for the company Pray for the people in the company Pray for God's will be done
	Ideal business	Everyone's potential will be utilized
	SERVE	Show respect Earn trust Reach for Perfection Value input Energize others
Allen Catherine Kagina: Commissioner General of Uganda Revenue Authority	Statistics of Africa	Despite all the rich resources and the improvements they have in Africa, Africa is still considered as one of the poorest country in the world.
	Integrated faith into government	God doesn't know the division between the church and politics, or church and business. <ol style="list-style-type: none">1. Reorganization: fired everyone and rehired new people.2. Go back the people: How can URA serve you?3. Reshaping image: serve poor communities.
	God invaded Tax collecting world	More than 300% increase in revenue income God can take over in any places.
Wilfredo De Jesus: Fill the gap	Police commander asked Pastor Choco to help with the 600 arrested	-Pray (prayer is a weapon, but it's not a crutch to lean on and do nothing) -Vision (They need a farm)

	prostitutes	-Action (Ask the congregation to give a farm) -Result (8 months later, someone gave a farm, and 500 women were rescued from prostitution.)
	Hired five prostitutes so he could preach the gospel to them (Integrate faith into community)	We must engage our community and see the entire community as our church. Message is important, method is not.
	Nehemiah: With revelation comes with responsibility	1. He prayed 2. He planned 3. He proceed 4. He Persuade
	Conclusion	The satisfaction you're looking for will never come from self-gratification. Find God's bidding in your life and serve people joyfully and indiscriminately.
Michael Jr.	Setup and punchline	Being a leader is like comedy, you also have a setup and a punch line. The setup is the resources you have to move people in a certain direction. And the punchline showed up when the people realized that the leader is actually serving them instead of the other way around. Bang! Servant Leadership. Go deliver that punchline.
Ivan Satyavrata: The power paradox	Jesus wash disciple's feet	Jesus has all the power in the universe, yet He took the humble form of man, and was willing to wash His disciple's feet. The paradox of power and powerless.
	David offer the water to God	David converted people's devotion to him into offering to God.
Tyler Perry When Leadership meets inspiration	Handle critics	Two critics saw the same show and gave exact opposite review. So focus on God's opinion, and not men's opinon.
	Forgiveness	It takes an enormous energy to get through abuse and betray, but it takes the same amount of energy to get you to forgive the wrong doer.
	Message in the movie	It's not just about making people laugh, it's about giving people a message that

		will affect them.
	Legacy	People won't remember what they see, but they'll remember how they feel. I want my work to make people feel good.
Louie Giglio	TSA check up	Sometimes we're trying to lead, but honestly we just don't know what to do.
	Climb the summit	What seem impossible is an optical illusion
	Life is short but God is big	God is able to do anything, all of life is about the fame and glory of the person Jesus Christ.
	Take the Next step	You take one step at a time, it's the only way. You can but you can't
	Hardest step 1: Dad passed away	Buried his father on the same day he left his ministry of the past ten years. Passion was born out of dark, confusing, frustrating circumstance.
	Hardest step 2: half of face and arm went numb	If I didn't know it's God and not me, then I couldn't make it.
	Hardest step 3: The media made false accusations	Let people think what they want, so we can go back and focus on making Jesus' name known
	The extraction point	There is only one extraction point for Jesus, and it's the grace. Our extraction point, and our only plan A is to fall into the arms of Jesus.